

APCO Performance Summary

Company Name: **PAC FOOD PTY LIMITED**

Trading As: **Pac Food Pty Ltd**

ABN: **28116402987**

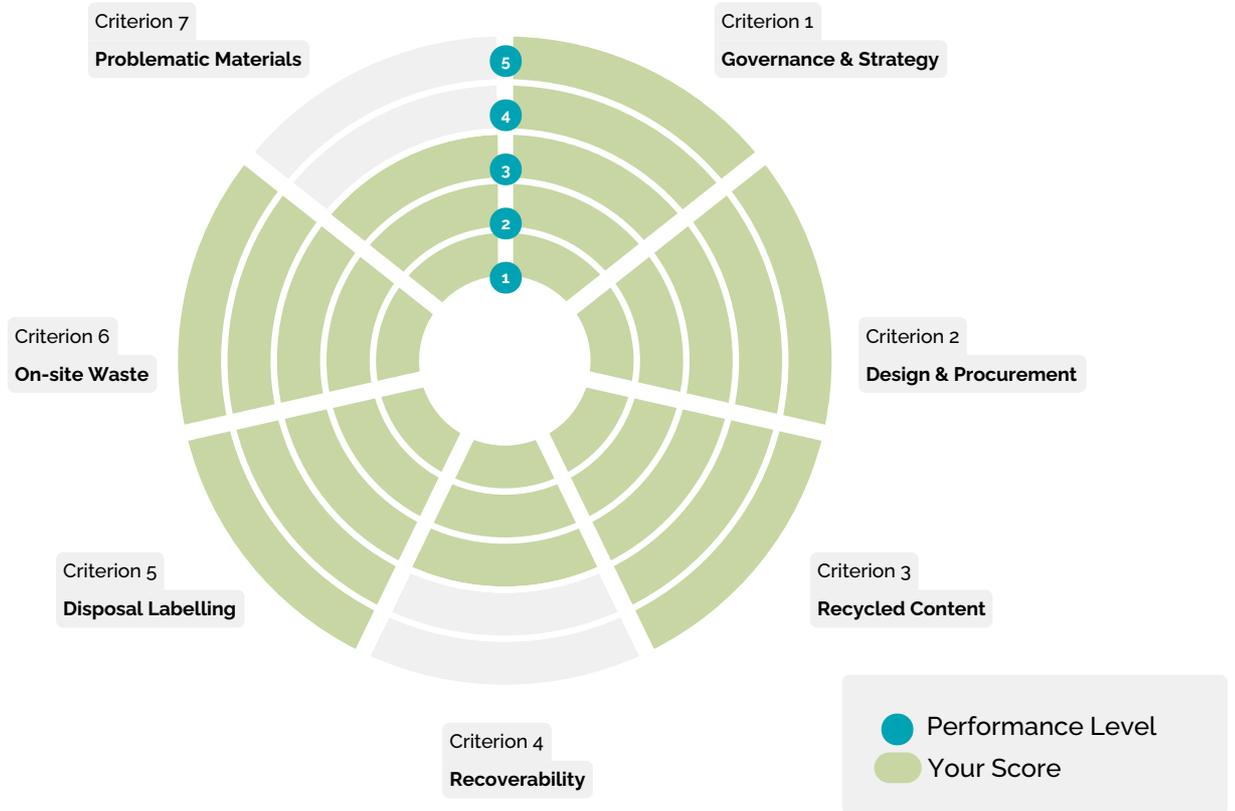
Overall Performance 83% - Beyond Best Practice

The score above and chart below indicate your organisation's overall performance in the 2026 APCO Annual Report. With your chosen reporting period of January, 2025 - December, 2025, you have achieved a **Beyond Best Practice** overall performance level.



Criteria Performance Levels

The chart below indicates your organisation's performance against each of the Packaging Sustainability Framework criteria in the 2026 APCO Annual Report. Each band represents a performance level with the green indicating your level of performance for each.



Contact

About APCO Annual Reporting

Understanding APCO Annual Reporting performance levels:

- 1 Getting Started:** You are at the start of your packaging sustainability journey.
- 2 Good Progress:** You have made some first steps on your packaging sustainability journey.
- 3 Advanced:** You have taken tangible action on your packaging sustainability journey.
- 4 Leading:** You have made significant progress on your packaging sustainability journey.
- 5 Beyond Best Practice:** You have received the highest performance level and have made significant progress on your packaging sustainability journey.

Packaging Sustainability Framework criteria

- Criterion 1:
Governance & Strategy
- This criteria considers actions to integrate packaging sustainability into business strategies.
- Criterion 2:
Design & Procurement
- This criteria considers actions taken to ensure that sustainability principles are considered in the design or procurement of both new and existing packaging through use of the Sustainable Packaging Guidelines (SPGs).
- Criterion 3:
Recycled Content
- This criteria considers actions taken to increase or optimise the amount of recycled material used by your organisation.
- Criterion 4:
Recoverability
- This criteria considers actions taken to improve the recovery of packaging at end-of-life and increase use of reusable packaging.
- Criterion 5:
Disposal Labelling
- This criteria considers the extent to which packaging has been labelled to help consumers determine what to do with packaging at end-of-life.
- Criterion 6:
On-site Waste
- This criteria considers progress in increasing the amount of on-site solid waste being diverted from landfill.
- Criterion 7:
Problematic Materials
- This criteria considers the extent to which organisations are actively phasing out problematic and unnecessary single-use plastic packaging and preventing/reducing litter.

APCO Annual Report Criteria Performance & Responses

Provided below are your organisation's responses to the questions within the APCO Annual Report as well as a performance level for each criteria.

Criterion 1:

Governance & Strategy: 5 Beyond Best Practice

1 Getting Started	2 Good Progress	3 Advanced	4 Leading	5 Beyond Best Practice
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Q1.1.a - During your 12-month reporting period, did your organisation have a documented strategy that included goals (objectives) and targets for packaging sustainability that addressed the Sustainable Packaging Guidelines (SPGs) or equivalent? Yes No

Q1.1.b - Did your organisation's strategy include a commitment to contribute to the achievement of the National Packaging Targets? Yes No

Q1.1.c - Was this strategy integrated within your business processes and approved by an executive or board of directors? Yes No

Q1.2 - Did you regularly communicate and promote packaging sustainability objectives and targets within your organisation? Yes No

Q1.3 - Did you regularly engage or communicate with external stakeholders (suppliers, customers, final consumers, community groups etc.) relating to the environmental impact of your packaging? Yes No

Q1.4 - Did you actively participate in any initiatives to promote packaging sustainability? Yes No

Supporting Evidence

Pac Foods Sustainable Packaging Policy
Refer Pac Foods website

Criterion 2:

Design & Procurement: 5 Beyond Best Practice

1 Getting Started	2 Good Progress	3 Advanced	4 Leading	5 Beyond Best Practice
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Q2.1.a - How many of your 1108 Tonnes of packaging have been reviewed against the Sustainable Packaging Guidelines (SPGs) or equivalent in the last 5 years? 1108

Q2.1.b - Please indicate the accuracy of this response. High

Q2.2 - Please tell us about any positive outcomes from your SPG reviews.

Huge increase in compostable content. Huge decrease in use of nylon, replaced by PP

Q2.3 - Do you believe applying the SPGs delivered business value to your organisation? Yes No

- Q2.4 - Which of the following Sustainable Packaging Principles were considered in reviews of your organisation's packaging against the SPGs?
- Design for recovery Yes No
 - Optimise material efficiency Yes No
 - Design to reduce product waste Yes No
 - Eliminate hazardous materials Yes No
 - Use recycled materials Yes No
 - Use of renewable materials Yes No
 - Design to minimise litter Yes No
 - Design for transport efficiency Yes No
 - Design for accessibility Yes No

Provide consumer information on environmental sustainability

Yes No

Q2.5.a - How many of your 1108 Tonnes of packaging were optimised for material efficiency in the last 5 years?

1108

Q2.5.b - Please indicate the accuracy of this response

High

Q2.5.c - Please tell us about any material savings you made.

We replace CPET and PP by Sugarcane

Supporting Evidence

All new products are reviewed prior to release

Criterion 3:

Recycled Content: 5 Beyond Best Practice



Q3.1 - In your 12-month reporting period, did you have a policy or procedure to buy products and/or packaging made from recycled content?

Yes No

Q3.2 - Which of the following products that you either purchased or distributed contained recycled content?

- Your products
- Primary packaging that you used to sell your products
- Secondary packaging that you used to sell your products
- Tertiary packaging that you used to sell your products
- Other items which you purchased (e.g. office stationary and suppliers etc.)
- None of the above

Q3.3.a - How many of your 1108 Tonnes of packaging included at least some recycled content?

972

Q3.3.b - Please indicate the accuracy of this response.

High

Q3.4 - Did you provide customers with the option to purchase packaging with the highest level of recycled content that is technically feasible?

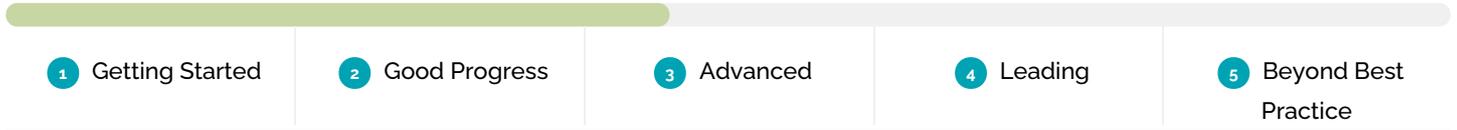
Yes No

Supporting Evidence

Pac Foods Sustainable Packaging Policy
 Food and recyclable material doesn't go together. Food Safety Hazards

Criterion 4:

Recoverability: 3 Advanced



Q4.1.a - During your 12-month reporting period, how many of your 1108 Tonnes of packaging consisted of separable components that were all recoverable at end-of-life? (e.g. a jar with a lid that are both recyclable)

425

Q4.1.b - Please indicate the accuracy of this response

High

Q4.2.a - How many of your 1108 Tonnes of packaging consisted of separable components with mixed recoverability at end-of-life? (e.g. a jar that is recyclable with a lid that is not recyclable)

0

Q4.2.b - Please indicate the accuracy of this response

High

Q4.3 - How many of your 1108 Tonnes of packaging were assessed in the Packaging Recyclability Evaluation Portal (PREP)?

0

Q4.4 - If you used compostable packaging, please indicate the type(s) of compostable certification (if any):

- Certified home compostable (AS5810)
- Certified industrial compostable (AS4736)
- Certified compostable to another certification
- Compostable (not certified)
- Not applicable

Q4.5 - How many of your 1108 Tonnes of packaging were not recoverable at end-of-life and went to landfill? (i.e. not recyclable or compostable)

683

Q4.6.a - Did you investigate opportunities for reuse or provide your customers with any reusable packaging?

Yes No

Q4.6.b - If yes, how many of your 1108 Tonnes of packaging were designed to be reused?

0

Q4.6.c - Please indicate the accuracy of this response

High

Q4.7.a - Which of the following reusable items did your organisation utilise during your 12-month reporting period?

- Pallets
- Crates
- Drums
- Intermediate bulk containers
- Other (please specify)

- None of the above

Q4.7.b - Tick all that apply - Were these reused:

- Internally (between your organisation's sites & facilities)?
- Externally (with other organisations such as suppliers or customers)?

Pallets	<input checked="" type="radio"/> Internal	<input checked="" type="radio"/> External
Crates	<input type="radio"/> Internal	<input type="radio"/> External
Drums	<input type="radio"/> Internal	<input type="radio"/> External
Intermediate Bulk Containers (IBCs)	<input type="radio"/> Internal	<input type="radio"/> External
Other (specified above)	<input type="radio"/> Internal	<input type="radio"/> External

Supporting Evidence

Not recoverable packaging are films and composites which are presently not recovered in Australia.
 With the help of Monash University we proved that our PP/EVOH lined sugarcane trays are recyclable

Criterion 5:

Disposal Labelling: 5 Beyond Best Practice

1 Getting Started

2 Good Progress

3 Advanced

4 Leading

5 Beyond Best Practice

Q5.1 - Did you provide information to your customers on the recoverability of your packaging to help them apply correct disposal labelling on-pack during your 12-month reporting period?

Yes No

Q5.2 - Did you provide labelling on distribution packaging to inform the consumer (end-user) how to correctly dispose of the packaging?

Yes No

Q5.3 - If you had private label products, did they have labelling on-pack to inform the consumer how to correctly dispose of the packaging?

Yes No N/A

Supporting Evidence

Pac Food provides packaging formats to the food industry for filling. As such it is the responsibility of the end manufacturer to apply the appropriate labelling.
PREP does not permit a Recyclable logo despite APCO Technical committee providing clearance.

Criterion 6:

On-site Waste: 5 Beyond Best Practice

1 Getting Started

2 Good Progress

3 Advanced

4 Leading

5 Beyond Best Practice

Q6.1 - Tick which of the following packaging materials you had on-site recycling programs for during your 12-month reporting period:

- Paper/cardboard
- Soft plastics
- Rigid plastics
- Timber
- Textiles
- Glass
- Metals
- Other (please specify)

Office waste

- All materials have recycling programs
- None of the above

Q6.2.a - Over your 12-month reporting period, how much of the waste your organisation generated on-site was diverted from landfill (was reused, recycled, composted, or sent for energy recovery)?

100%

Q6.2.b - Please indicate the accuracy of this response

High

Q6.2.c - Which of the following facilities were included in the above waste data?

- Offices
- Warehouses
- Stores
- Manufacturing facilities

Other (please specify)

None of the above

Supporting Evidence

Waste from our business is so small that we take it home and place it in our home recycling bin.

Criterion 7:

Problematic Materials: 3 Advanced

1 Getting Started

2 Good Progress

3 Advanced

4 Leading

5 Beyond Best Practice

Q7.1 - Over your 12-month reporting period, which of the following activities did you undertake to help reduce the impact of litter?

- Conducted regular clean ups
- Participated in a planned Business Clean-Up Day
- Sponsored a clean up day
- Undertook a litter education campaign
- Other (please specify)

None of the above

Q7.2 - Please indicate which of the following problematic, unnecessary and single-use plastic items your organisation sold or distributed over your 12-month reporting period:

- Lightweight plastic shopping bags
- Fragmentable (e.g. oxo-degradable) plastics
- Expanded polystyrene (EPS) packaging for food and beverage service or retail fresh produce
- EPS loose fill packaging
- Moulded EPS packaging for white/brown goods or electronics
- Rigid polyvinyl chloride (PVC) packaging
- Rigid polystyrene (PS) packaging
- Opaque polyethylene terephthalate (PET) bottles
- Rigid plastic packaging with carbon black
- Not applicable

Q7.3 - Please indicate which of the following problematic, unnecessary or single-use plastic items your organisation is investigating options to or are actively working to phase-out:

- Lightweight plastic shopping bags
- Fragmentable (e.g. oxo-degradable) plastics
- Expanded polystyrene (EPS) packaging for food and beverage service or retail fresh produce
- EPS loose fill packaging
- Moulded EPS packaging for white/brown goods or electronics
- Rigid polyvinyl chloride (PVC) packaging
- Rigid polystyrene (PS) packaging
- Opaque polyethylene terephthalate (PET) bottles
- Rigid plastic packaging with carbon black
- Not applicable

Q7.4 - Please indicate which of the following problematic, unnecessary or single-use plastic items your organisation has successfully phased out in the last 5 years

- Lightweight plastic shopping bags
- Fragmentable (e.g. oxo-degradable) plastics
- Expanded polystyrene (EPS) packaging for food and beverage service or retail fresh produce
- EPS loose fill packaging
- Moulded EPS packaging for white/brown goods or electronics
- Rigid polyvinyl chloride (PVC) packaging
- Rigid polystyrene (PS) packaging
- Opaque polyethylene terephthalate (PET) bottles
- Rigid plastic packaging with carbon black
- Not applicable

Supporting Evidence

Yes we still use carbon black colour at the request of customers. The primary reason is that it is a competitively priced option. Unfortunately non-carbon black is more expensive.

Additional Information

No additional information

Please use the space below to provide your feedback on your experience with this Annual Report

Describe initiatives, processes or practices that you have implemented during your 12-month reporting period that have improved packaging sustainability.

Pac Food engaged Monash University to establish the recoverability of our Sugar cane pulp tray lined with PP/EVOH. APCO Technical committee approved this product as recoverable

Describe any opportunities or constraints that affected performance within your 12-month reporting period.

All our PP/EVOH sugarcane trays follow APCO recyclability guidelines but PREP does not allow us to use the recyclable symbols despite having APCO Technical committee approval.

Describe any examples or case studies of exemplary packaging sustainability conducted by your organisation during your 12-month reporting period.

Pac Food engaged Monash University to establish the recoverability of our Sugar cane pulp tray lined with PP/EVOH. APCO Technical committee approved this product as recoverable