

APCO Performance Summary

Company Name: **PAC FOOD PTY LIMITED**

Trading As: **Pac Food Pty Ltd**

ABN: **28116402987**

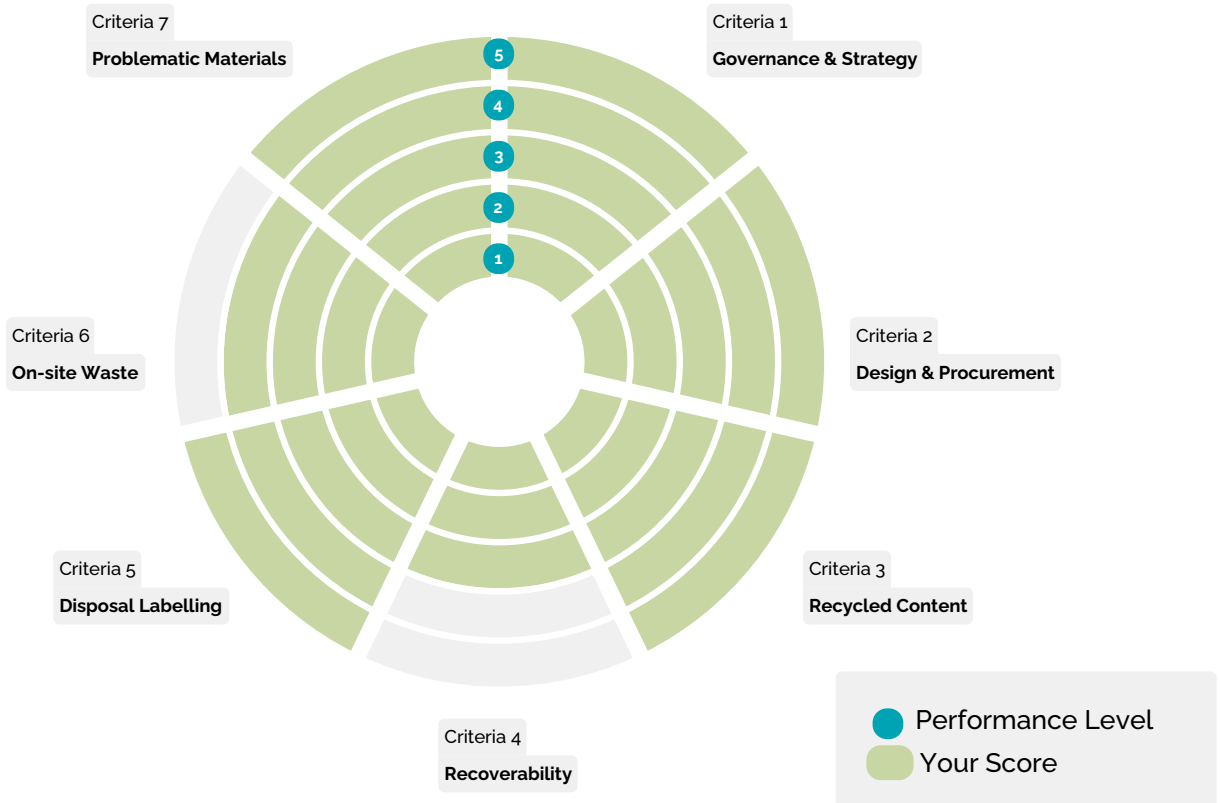
Overall Performance 85% - Beyond Best Practice

The score above and chart below indicate your organisation's overall performance in the 2025 APCO Annual Report. With your chosen reporting period of **January, 2024 - December, 2024**, you have achieved a **Beyond Best Practice** overall performance level.

1 Getting Started 2 Good Progress 3 Advanced 4 Leading 5 Beyond Best Practice

Criteria Performance Levels

The chart below indicates your organisation's performance against each of the Packaging Sustainability Framework criteria in the 2025 APCO Annual Report. Each band represents a performance level with the green indicating your level of performance for each.



Contact

A: Suite 1402, Level 14, 55 Clarence Street, Sydney, NSW, 2000
E: apco@apco.org.au

About APCO Annual Reporting

Understanding APCO Annual Reporting performance levels:

- 1 Getting Started:** You are at the start of your packaging sustainability journey.
- 2 Good Progress:** You have made some first steps on your packaging sustainability journey.
- 3 Advanced:** You have taken tangible action on your packaging sustainability journey.
- 4 Leading:** You have made significant progress on your packaging sustainability journey.
- 5 Beyond Best Practice:** You have received the highest performance level and have made significant progress on your packaging sustainability journey.

Packaging Sustainability Framework criteria

Criteria 1: Governance & Strategy	This criteria considers actions to integrate packaging sustainability into business strategies.
Criteria 2: Design & Procurement	This criteria considers actions taken to ensure that sustainability principles are considered in the design or procurement of both new and existing packaging through use of the Sustainable Packaging Guidelines (SPGs).
Criteria 3: Recycled Content	This criteria considers actions taken to increase or optimise the amount of recycled material used by your organisation.
Criteria 4: Recoverability	This criteria considers actions taken to improve the recovery of packaging at end-of-life and increase use of reusable packaging.
Criteria 5: Disposal Labelling	This criteria considers the extent to which packaging has been labelled to help consumers determine what to do with packaging at end-of-life.
Criteria 6: On-site Waste	This criteria considers progress in increasing the amount of on-site solid waste being diverted from landfill.
Criteria 7: Problematic Materials	This criteria considers the extent to which organisations are actively phasing out problematic and unnecessary single-use plastic packaging and preventing/reducing litter.

APCO Annual Report Criteria Performance & Responses

Provided below are your organisation's responses to the questions within the APCO Annual Report as well as a performance level for each criteria.

Criteria 1:

Governance & Strategy: 5 Beyond Best Practice

1 Getting Started 2 Good Progress 3 Advanced 4 Leading 5 Beyond Best Practice

Does your organisation have a documented strategy that includes goals (objectives) and targets for packaging sustainability that addresses the Sustainable Packaging Guidelines (SPGs) or equivalent?

☒ Yes ☐ No

Does your organisation's strategy include a commitment to achieving the 2025 National Packaging Targets?

☒ Yes ☐ No

Is this strategy integrated within your business processes and has it been approved by an executive or board of directors?

☒ Yes ☐ No

Do you regularly communicate and promote packaging sustainability objectives and targets within your organisation?

☒ Yes ☐ No

Do you regularly engage or communicate with external stakeholders (suppliers, customers, final consumers, community groups etc.) relating to the environmental impact of your packaging.

☒ Yes ☐ No

Do you actively participate in any initiatives to promote packaging sustainability?

☒ Yes ☐ No

Supporting Evidence

<https://pacfood.com.au/pac-food-apco/>

Criteria 2:

Design & Procurement: 5 Beyond Best Practice

1 Getting Started 2 Good Progress 3 Advanced 4 Leading 5 Beyond Best Practice

How many of your 878 Tonnes of packaging are reviewed against the Sustainable Packaging Guidelines (or equivalent) in the last 5 years?

878

Please indicate the accuracy of this response.

High

Please tell us about any positive outcomes from your packaging reviews.

Eko Pak adds NEW exciting products to its 100% natural & sustainable tableware!

Do you believe applying the SPGs deliver business value to your organisation?

☒ Yes ☐ No

Which of the following Sustainable Packaging Principles have been considered in reviews of your organisation's packaging against the Sustainable Packaging Guidelines (SPGs)?

Design for recovery

☒ Yes ☐ No

Optimise material efficiency

☒ Yes ☐ No

Design to reduce product waste

☒ Yes ☐ No

Eliminate hazardous materials

☒ Yes ☐ No

Use recycled materials

☒ Yes ☐ No

Use of renewable materials

☒ Yes ☐ No

Design to minimise litter

☒ Yes ☐ No

Design for transport efficiency

☒ Yes ☐ No

Design for accessibility

☒ Yes ☐ No

Provide consumer information on environmental sustainability

☒ Yes ☐ No

How many of the 878 Tonnes of packaging have been optimised for material efficiency in the last 5 years?

878

Please indicate the accuracy of this response.

High

Please tell us about any material savings you have made.

All products. All new products are reviewed prior to release

Supporting Evidence

All packaging (primary and secondary) is optimised to meet supply chain, customer requirements and consumer expectations prior to release for sale.

Criteria 3:

Recycled Content: 5 Beyond Best Practice

1 Getting Started 2 Good Progress 3 Advanced 4 Leading 5 Beyond Best Practice

Do you have a policy or procedure to buy products and/or packaging made from recycled materials?

☒ Yes ☐ No

Which of the following products that you either purchase or distribute contain recycled materials?

- ☐ Your products
- ☐ Primary packaging that you use to sell your products
- ☒ Secondary packaging that you use to sell your products
- ☐ Tertiary packaging that you use to sell your products
- ☐ Other items which you purchase (e.g. office stationary and suppliers etc.)
- ☐ None of the above

How many 878 Tonnes of packaging includes at least some recycled material?

830

Please indicate the accuracy of this response.

High

Do you provide customers with the option to purchase packaging with the highest level of recycled content that is technically feasible?

☒ Yes ☐ No

Supporting Evidence

All packaging (primary and secondary) is optimised to meet supply chain, customer requirements and consumer expectations prior to release for sale.

Criteria 4:

Recoverability: 3 Advanced

1 Getting Started

2 Good Progress

3 Advanced

4 Leading

5 Beyond Best Practice

How many of your 878 Tonnes of packaging have been designed so all packaging components that are recoverable (i.e. recyclable or compostable) at end-of-life?

220

Please indicate the accuracy of this response.

High

How many of your 878 Tonnes of packaging have been designed with separable components with mixed recoverability at end-of-life? (e.g. a jar that is recyclable with a lid that is not recyclable)

0

Please indicate the accuracy of this response.

High

How many of your 878 Tonnes of packaging have been assessed in the Packaging Recyclability Evaluation Portal (PREP)?

0

If you use compostable packaging, please indicate the type(s) of compostable certification (if any):

- ☐ Certified home compostable (AS5810)
- ☐ Certified industrial compostable (AS4736)
- ☐ Certified compostable to another certification
- ☐ Compostable (not certified)
- ☒ None of the above

How many of your 878 Tonnes of packaging are not recoverable at end-of-life and must go to landfill? (i.e. not recyclable or compostable)

658

Have you investigated opportunities for reuse or do you currently provide your customers with any reusable packaging?

☒ Yes ☐ No

If yes, how many of your 878 Tonnes of packaging are designed to be reused?

0

Please indicate the accuracy of this response.

High

Which of the following reusable items did your organisation utilise during the previous 12 month period?

- ☒ Pallets
- ☐ Crates
- ☐ Drums
- ☐ Intermediate bulk containers
- ☐ Other (please specify)

Please specify

- ☐ None of the above

Tick all that apply - Was this reused:

Internally (between your organisation's sites & facilities)?

Externally (with other organisations such as suppliers or customers)?

- | | | |
|-------------------------------------|---|---|
| Pallets | <input checked="" type="radio"/> Internal | <input checked="" type="radio"/> External |
| Crates | <input type="radio"/> Internal | <input type="radio"/> External |
| Drums | <input type="radio"/> Internal | <input type="radio"/> External |
| Intermediate Bulk Containers (IBCs) | <input type="radio"/> Internal | <input type="radio"/> External |
| Other (specified above) | <input type="radio"/> Internal | <input type="radio"/> External |

Supporting Evidence

Pac Foods is not a brand owner but it is a Packaging Manufacturer and Supplier. Therefore it is not responsible for doing PREPs. Pac Foods does supply to all customers, detailed specifications to allow that brand owner to complete a PREP.

Your full response can be found towards the end of this document.

Criteria 5:

Disposal Labelling: 5 Beyond Best Practice

1 Getting Started 2 Good Progress 3 Advanced 4 Leading 5 Beyond Best Practice

Do you provide information to your customers on the recoverability of your packaging to help them apply correct disposal labelling on-pack?

☒ Yes ☐ No

Do you provide labelling on distribution packaging to inform the consumer (end-user) how to correctly dispose of the packaging?

☒ Yes ☐ No

If you have private label products, do they have labelling on-pack to inform the consumer how to correctly dispose of the packaging?

☐ Yes ☐ No ☒ N/A

Supporting Evidence

<https://pacfood.com.au/pac-food-apco/>

Criteria 6:

On-site Waste: 4 Leading

1 Getting Started 2 Good Progress 3 Advanced 4 Leading 5 Beyond Best Practice

Tick which of the following packaging materials you have on-site recycling programs for:

- ☐ Paper/cardboard
- ☐ Soft plastics
- ☐ Rigid plastics
- ☐ Timber
- ☐ Textiles
- ☐ Glass
- ☐ Metals
- ☐ Other (please specify)

Please specify

100% of all packaging that is received is shipped out to our customers

- ☐ All materials have recycling programs
- ☒ None of the above

Over the reporting period, how much of the waste your organisation generated on-site was diverted from landfill (was recycled, composted, reused or sent for energy recovery)?

100%

Please indicate the accuracy of this response.

High

Which of the following facilities are included in the above waste data?

- ☒ Offices
- ☐ Warehouses
- ☐ Stores
- ☐ Manufacturing facilities
- ☐ Other (please specify)

Please specify

What little waste is generated in our very small office is removed from the site and is sorted in our household.

- ☐ None of the above

Supporting Evidence

Criteria 7:

Problematic Materials: 5 Beyond Best Practice

1 Getting Started

2 Good Progress

3 Advanced

4 Leading

5 Beyond Best Practice

Over the reporting period, which of the following activities did you undertake to help reduce the impact of litter?

- ☒ Conduct regular clean ups
- ☐ Participate in Business Clean Up Day
- ☐ Sponsor a clean up day
- ☐ Undertook a litter education campaign
- ☐ Other (please specify)

Please specify

- ☐ None of the above

Please indicate which of the following problematic, unnecessary and single-use plastic items your organisation sells or distributes:

- ☐ Lightweight plastic shopping bags
- ☐ Fragmentable (e.g. oxo-degradable) plastics
- ☐ Expanded polystyrene (EPS) packaging for food and beverage service or retail fresh produce
- ☐ EPS loose fill packaging
- ☐ Moulded EPS packaging for white/brown goods or electronics
- ☐ Rigid polyvinyl chloride (PVC) packaging
- ☐ Rigid polystyrene (PS) packaging
- ☐ Opaque polyethylene terephthalate (PET) bottles
- ☐ Rigid plastic packaging with carbon black
- ☒ Not applicable

Please indicate which of the following problematic, unnecessary or single-use plastic items your organisation is investigating options to or are actively working to phase-out:

- ☐ Lightweight plastic shopping bags
- ☐ Fragmentable (e.g. oxo-degradable) plastics
- ☐ Expanded polystyrene (EPS) packaging for food and beverage service or retail fresh produce
- ☐ EPS loose fill packaging
- ☐ Moulded EPS packaging for white/brown goods or electronics
- ☐ Rigid polyvinyl chloride (PVC) packaging
- ☐ Rigid polystyrene (PS) packaging
- ☐ Opaque polyethylene terephthalate (PET) bottles
- ☐ Rigid plastic packaging with carbon black
- ☐ Not applicable

Have you successfully phased out any of the above materials in the last 5 years?

- ☐ Lightweight plastic shopping bags
- ☐ Fragmentable (e.g. oxo-degradable) plastics
- ☐ Expanded polystyrene (EPS) packaging for food and beverage service or retail fresh produce
- ☐ EPS loose fill packaging
- ☐ Moulded EPS packaging for white/brown goods or electronics
- ☐ Rigid polyvinyl chloride (PVC) packaging
- ☐ Rigid polystyrene (PS) packaging
- ☐ Opaque polyethylene terephthalate (PET) bottles
- ☐ Rigid plastic packaging with carbon black
- ☐ Not applicable

Supporting Evidence

Additional Information

- No additional information

Please use the space below to provide your feedback on your experience with this Annual Report

Describe initiatives, processes or practices that you have implemented during your chosen reporting period that have improved packaging sustainability

Describe any opportunities or constraints that affected performance within your chosen reporting period

Please use the space below to provide examples or case studies of exemplary packaging sustainability conducted by your organisation. The information provided in the boxes may be used directly in your public facing Annual Report and Action Plan.

Full Open Responses

Criteria 4 - Supporting Evidence

Pac Foods is not a brand owner but it is a Packaging Manufacturer and Supplier. Therefore it is not responsible for doing PREPs. Pac Foods does supply to all customers, detailed specifications to allow that brand owner to complete a PREP.

Reusable packaging must be designed for multiple uses in an hygienic manner that is free from contamination that can cause ill health to the consumer. Our range of food packaging is not suitable for this purpose.